



INTERNATIONAL COCOA ORGANIZATION ♦ ORGANISATION INTERNATIONALE DU CACAO  
МЕЖДУНАРОДНАЯ ОРГАНИЗАЦИЯ ПО КАКАО ♦ ORGANIZACION INTERNACIONAL DEL CACAO

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## Vacancy notice

<b>Title</b>	Economist
<b>Category/ Grade</b>	Internationally recruited staff, <b>P1/P2</b> on the UN salary scale
<b>Duty station</b>	Abidjan
<b>Type of contract</b>	Fixed Term (5 years with 6-month probationary period)
<b>Deadline for application</b>	<b>05/02/2022</b> (Midnight Abidjan Time)
<b>Indicative starting date</b>	<b>01/09/2022</b> (date when the selected candidate is expected to be available to take up her/his position in Abidjan)
<b>Recruitment open to</b>	nationals of ICCO Member countries (please see full list on <a href="http://www.icco.org">www.icco.org</a> )

Applications (only CV & Covering letter) to be sent to [recruitment@icco.org](mailto:recruitment@icco.org)  
copy to [ExecDir.Office@icco.org](mailto:ExecDir.Office@icco.org)

### • BACKGROUND

The International Cocoa Organization (ICCO) is an intergovernmental body responsible for the sustainable development of the cocoa value chain. It has 52 Members including 23 cocoa exporting countries and 29 cocoa importing countries. It is based in Abidjan, Côte d'Ivoire. Its Secretariat has 20 staff.

### • RATIONALE

In line with its Strategic Plan of Action (2019/2024), the ICCO is an **organization** contributing to the achievement of the **Sustainable Development Goals** (SDGs) and the objectives of the **Global Cocoa Agenda** with a special emphasis on (i) the living income of cocoa farmers; (ii) environmental sustainability; and (iii) social sustainability.

The **Secretariat** of the ICCO serves as a **knowledge and information centre**, able to produce facts and figures on the world cocoa economy as well as relevant studies and analyses. The Secretariat is at the service of all the Members of the Organization, enabling an **effective cooperation** between exporting and importing countries within the International Cocoa Council, as well as between Member countries and other stakeholders from the private sector and from the civil society, within the Consultative Board on the world cocoa economy.

### • OVERVIEW OF THE FUNCTIONS OF THE POSITION

Under the direct authority of the Director of the Economics, Statistics and Sustainable Development Division, the incumbent will be in charge of:

1. conducting economic and social studies, drafting documents and reports, with the objective of achieving a sustainable world cocoa economy;

2. participating in and, as necessary, overseeing commissioned studies carried out by experts and consultants and the development of ICCO projects, as required.

**More specifically, the incumbent will be responsible for:**

1. Conducting policy-relevant studies on the global economy and more specifically on the world cocoa economy, with the aim of achieving a sustainable world cocoa economy.
2. Providing technical assistance and guidance to staff in the Economics, Statistics and Sustainable Development Division, to conduct studies and research on the world cocoa economy, under the policy guidance of the Director of Division.
3. Participating with other staff of the Division, as appropriate, in capacity building initiatives including the preparations for, sourcing of funding, supervision and evaluation of ICCO projects.
4. Establishing and maintaining contacts with research organizations, academic and other institutions engaged in research and/or policies on cocoa, other commodities and (rural) development.
5. Relations with Latin American and Caribbean Member countries.

**COMPETENCIES**

**A successful candidate will be required to demonstrate the following competencies:**

Accountability,  
Communication,  
Innovation,  
Result focus,  
Planning and organizing,  
Teamwork,  
Knowledge sharing and continuous improvement.

**REQUIRED QUALIFICATIONS**

**Education**

- Master's degree in Economics (preferred), Business Administration, International Relations or a related field.
- A Bachelor's degree in combination with two (2) additional years of qualifying experience may be accepted in lieu of a Master's degree.

**Work Experience**

- Minimum of four (4) years of progressive responsibility and relevant experience in the field of Economics/International Relations.
- Experience acquired in a multicultural and multilingual environment.
- Experience in international affairs.
- Proven experience in Latin American countries or the Caribbean.

**Skills and competencies**

- Proven ability to work in a team and intercultural environment.
- High level of personal and professional integrity.
- Self-starter, result-oriented personality with proven problem-solving skills.

- Strong organizational, oral presentation, and written skills.
- Ability to build, maintain and enhance working relations with various stakeholders.
- Ability to multitask, meet strict deadlines and work in a high-pressure environment.

### **Languages**

- Excellent knowledge of Spanish and English

## **DESIRABLE QUALIFICATIONS**

### **Work Experience**

- Good project management skills.
- Good knowledge of commodities, and especially cocoa.

### **Skills and competencies**

- Knowledge of ICCO's programmes and priorities; familiarity with the work and general functioning of ICCO or other international development actors.

### **Languages**

- Working knowledge of French or Russian.

### **Assessment**

Only applicants short-listed for written assessment and/or interview will be contacted.

### **Benefits and entitlements**

ICCO salaries are based on the United Nation salary scale. They consist of a basic salary which reflects the best prevailing conditions of employment in a particular duty station (in this case: Abidjan). Other benefits include: 30 days annual leave, parental leave, pension plan and medical and life insurance.

The ICCO workforce consists of many diverse nationalities, cultures, languages and opinions. The ICCO seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce. Applications are encouraged from all qualified candidates without distinction on grounds of race, colour, sex, national origin, age, religion, disability, sexual orientation and gender identity.

The ICCO applies a zero-tolerance policy against all forms of harassment.

**ICCO DOES NOT CHARGE ANY FEE AT ANY STAGE OF THE RECRUITMENT PROCESS.**